WHO WE ARE
Valley Settlement was launched in 2010 with a vision of community where immigrant families feel a sense of belonging, are engaged, and act toward the success of their children and themselves. Valley Settlement has developed two generational programs that systematically reach immigrant families and provide them with the core skills and relationship building capacities to succeed. Our work supports early childhood development and advance opportunities for the families we serve.

OUR IMPACT
Valley Settlement is transforming the lives of hundreds of immigrant families of the Roaring Fork Valley. Our work focuses on listening to the needs of the immigrant community, in order to develop a network of programs that bring immigrant families out of isolation, improve economic stability, and promote community and school engagement.

Valley Settlement has developed six diverse programs which include mobile preschool, adult education, peer mentoring, parent education, at-home childcare training, and leadership development. Valley Settlement’s programs are designed by and for the community they serve.

Outcomes
Accountability is a critical commitment Valley Settlement makes to our participants, donors, and the greater community. To ensure the efficacy of our work, Valley Settlement rigorously evaluates each program by statistical analysis and through listening to the stories and dreams of the families we serve. Valley Settlement produces an annual report that highlights the successes of our diverse programs and facilitates key discussions on how we may better evolve and address needs in the field.
Upon analysis of our outcomes report, visible progress is evident. Our programs support increasing levels of school readiness among immigrant children, and marked improvement in education and employment achievement for immigrant parents. Our adult participants report being more involved in the community and their child's education. Engaging a multigenerational approach, Valley Settlement’s various programs are bringing hope and opportunity to immigrant families, and enable them to feel welcomed, as valued and contributing members of the community.

POSITION OVERVIEW
The Executive Director serves as the chief executive officer and is responsible for the successful overall leadership and strategic management of Valley Settlement. The Executive Director is responsible for enhancing and maintaining a strong culture that drives the organization and a staff, comprised of fifty employees, to achieve excellence. The Executive Director manages and supervises the financial well-being of the organization, with a current operating budget of $2,752,000. The Executive Director leads annual and long-term fundraising plans and maintains and develops partnerships.

QUALIFICATIONS

Strategic Leadership & Innovation
The Executive Director is committed to the immigrant family experience and is aware of the challenges that these families experience within our community. We seek a leader who knows how to develop and implement a clear strategic vision and who has led the growth and development of organizations successfully. Additionally, candidates have experience in developing collaborative approaches to addressing challenges. Preferably, our Executive Director has a demonstrated understanding of the political landscape surrounding the Latinx immigrant experience.

Operations & Management
The Executive Director for Valley Settlement has proven experience in directing effective organization growth with skills in leadership, financial management, and program development. Our leader knows how to partner with a governing board to add optimal value to the organization.
Additionally, qualified candidates have significant knowledge in managing staff members, supporting their effective growth, and has demonstrated experience in developing a collaborative, positive workplace culture that fosters continuous improvement and accountability.

**Communications & Fundraising**
Valley Settlement’s long-term success depends on our Executive Director’s ability to cultivate long-term relationships with donors and partners, including organizations, schools, and community leaders. The Executive Director has knowledge and/or experience in fundraising, managing a nonprofit, and can inspire confidence in our donors and partners to ensure sustainable support. Additionally, qualified candidates have outstanding ability to build credibility with various stakeholders through written, oral, formal and informal communications, as well as an understanding of effective marketing and public relations techniques.

**Personal Qualities**
Our Executive Director is compassionate, empathetic to the immigrant experience, deeply committed to equity and social justice, and ideally has familiarity with the Latinx culture and language, drives accountability for outcomes, and is an inspiring leader and relentless learner.

**LIVING IN THE ROARING FORK VALLEY**

The Roaring Fork Valley stretches from the top of Independence Pass, through Aspen and Carbondale to the confluence with the Colorado River at Glenwood Springs. The breadth and depth of recreational and cultural amenities found in this community are second to none. Multiple wilderness areas, ski areas, world class biking and running trails, and nationally recognized art and cultural institutions are all found in the Valley.

Valley Settlement is headquartered in Carbondale, which offers a community-oriented small-town feel. Carbondale, like all of the towns in the Roaring Fork Valley, provides incredible access to public lands and nearly endless opportunities to ski (cross-country and downhill), hike, bike, fish, climb, and kayak just out the backdoor. While finding housing can be challenging in the Roaring Fork Valley, there is a growing housing stock and a variety of options and opportunities, from downtown Carbondale to more rural settings, or other towns within a 20-minute drive.
ANTI-DISCRIMINATION PRACTICES

Valley Settlement does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. Valley Settlement champions inclusiveness in our community. We honor the diverse strengths, needs, voices, and backgrounds of all members of our community.

COMPENSATION AND APPLICATION

The salary is commensurate with experience.

Qualified candidates are encouraged to apply by sending a cover letter and resume to Jackie Deam at jackie@valleysettlement.org. Applications will be accepted until the position is filled.

For more information on our organization and programs please visit: www.valleysettlement.org